

Title IX Standards

Integrity College of Health strives to create a community in which all students can learn and work in an atmosphere free from all forms of harassment, including sexual harassment, discrimination, intimidation and/or retaliation. All forms of discrimination and harassment based on protected status are prohibited at Legacy institutions.

Title IX of the Education Amendments of 1972 is a federal law that prohibits sex- and gender-based harassment, and discrimination in any education program or activity. Title IX states "no person in the United States shall, on the basis of sex, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

As per statutory requirements, the following includes contact information for Integrity College of Health's Title IX coordinator:

Alex Norman, VP of Human Resources 31625 De Portola Rd, Temecula, CA 92592 Phone: (661) 579-2952 Email: <u>anorman@hdmc.edu</u>

Integrity College of Health has made the Title IX & Clery Act Annual Training program materials publicly available here:

https://ich.edu/wp-content/uploads/2024/05/Alex-Title-IX-Training-Materials.pdf

A copy of the course completion certificate is available here: <u>https://ich.edu/wp-content/uploads/2024/05/Alex-Training-Receipt.pdf</u>

Integrity College of Health's Faculty and Staff are committed to actively pursue equality for all Integrity College of Health students of diverse cultures, disabilities, and lifestyles through the implementation of our mission and objectives. Integrity College of Health incorporates the ethnic and academic pluralism, which is represented within our community into its educational process.

Integrity College of Health is dedicated to respecting, integrating, and celebrating our students' diverse cultures into all aspects of campus life. The college maintains a professional and safe environment where students are free to express and share their unique backgrounds and experiences.

Integrity College of Health is in compliance with federal, state and local government agencies. The college does not discriminate or will not deny admission to any person for reasons of race, age, gender, sexual orientation, national origin, ethnic background, religious affiliation. In accordance with Section 504 of the Rehabilitation Act and the Americans with Disabilities Act (ADA), Integrity College of Health abides by the regulation that "no otherwise disabled individual" shall be excluded from participation in programs and services offered by the College "solely by reason of the disability." The college does reserve the right to deny admission to applicants who do not successfully meet admissions requirements.